

ELEMENT NAME	DESCRIPTION	REPORTING NAME	CLASSIFICATION NAME
Academic Incentive Pymt	PITT Academic Incentive	Acad Incentve2	Earnings
Academic Incentive Rec	PITT Academic Incentive	Acad Incentve1	Earnings
Adjust Hrs 18	PITT element to adjustment hours for income code 18	Adjust Hours 18	Alien/Expat Earnings
Adjust Hrs 19	PITT element for adjustment of hours for Income Code 19	Adjust Hrs 19	Alien/Expat Earnings
Adjust Sal 18	PITT element to adjust salary for Income Code 18	Adjust Sal 18	Alien/Expat Earnings
Adjust Sal 19	PITT element to adjust salary for Income Code 19	Adjust Sal 19	Alien/Expat Earnings
Adjustment Hours	PITT element for adjustment of hours	Adjust Salary	Earnings
Adjustment Salary	PITT element for adjustment of salary	Adjust Salary	Earnings
Basketball Tickets	PITT Complementary Basketball Tkt	Basketball Comp	Imputed Earnings
Build Trade Diff	PITT Build Trade Diff	Build Trade Diff	Earnings
Certified Pool Operator 95 Regionals	PITT 95_95A Regionals Differential for Certified Pool Operator	CPO 95 REG	Earnings
Clean Diff 585	PITT Shift Diff Local 585	CIn Diff 3	Earnings
Clean Grd Diff 585	PITT Shift Diff Local 585 Grd	CIn Grd Dif 3	Earnings
Cleaners GRD OT Dif	PITT Shift Diff OT Local 585 Grd	CIn Grd OT Diff	Earnings
Cleaners OT Dif	PITT Shift Diff OT Local 585	CIn OT Diff 3	Earnings
Consulting One Time Pymnt	PITT Consulting	Consulting1	Earnings
Consulting Recurring	PITT Consulting2	Consulting2	Earnings
ConsultOTP 18	PITT Consulting One Time Pay NRA-18	ConsultOTP 18	Alien/Expat Earnings
ConsultOTP 19	PITT Consulting One Time Pay NRA-19	ConsultOTP 19	Alien/Expat Earnings
ConsultRec 18	PITT Consulting Recurring NRA-18	ConsultRec 18	Alien/Expat Earnings
ConsultRec 19	PITT Consulting Recurring NRA-19	ConsultRec 19	Alien/Expat Earnings
CPO Diff	PITT Certified Pool Operator Differential	CPO Diff	Earnings
Defer Pay 18	PITT Deferred Pay NRA-18	Defer Pay 18	Alien/Expat Earnings
Defer Pay 19	PITT Deferred Pay NRA-19	Defer Pay 19	Alien/Expat Earnings
Deferred Pay	PITT Deferred Pay	Deferred Pay	Earnings
Dep Allown 18	PITT Dependency Allowance NRA-18	Dep Allown 18	Alien/Expat Earnings
Dep Allown 19	PITT Dependency Allowance NRA-19	Dep Allown 19	Alien/Expat Earnings
Dependency Allowance	PITT Depend Allow	Depend Allow	Supplemental Earnings
Differential 95	PITT Shift Diff Local 95	Local 95 Diff	Earnings
Differential 95 Regionals	PITT Differential 95 for Regionals	Diff 95 Reg	Earnings
Exec Med Paymt	PITT Executive Medical Payment	Medical Payment	Supplemental Earnings
Executive Misc	PITT Executive Miscellaneous	Ex Misc	Imputed Earnings
Fac Overload One Pymnt	PITT Faculty Overload1	Overload1	Earnings
Fac Overload Recurring	PITT Faculty Overload2	Overload2	Earnings
FacOvd OTP 18	PITT Faculty Overload One Time Pay NRA-18	FacOvd OTP 18	Alien/Expat Earnings
FacOvd OTP 19	PITT Faculty Overload One Time Pay NRA-19	FacOvd OTP 19	Alien/Expat Earnings

FacOvd Rec 18	PITT Faculty Overload2 Recurring NRA-18	FacOvd Rec 18	Alien/Expat Earnings
FacOvd Rec 19	PITT Faculty Overload2 Recurring NRA-19	FacOvd Rec 19	Alien/Expat Earnings
Flex Credit18	\$50 Benefit Credit for NRA 18	Ben Credit18	Alien/Expat Earnings
Flex Credit19	\$50 Benefit Credit for NRA 19	Ben Credit19	Alien/Expat Earnings
Flex Credits	\$50 Benefits Credit	Ben Credit	Earnings
Football Tickets	PITT Complementary Football Tkt	Football Comp	Imputed Earnings
Foreman Carp Diff Trades	Pitt Carpenter Differential	Carp Frmn Diff	Earnings
Foreman Carp OT Diff Trd	Pitt Carpenter OT Differential	CFrmn OT Diff	Earnings
Foreman Diff Trades	PITT Shift Diff Foreman Trades	Trade Frmn Diff	Earnings
Foreman Elec OT Diff Trd	PITT Electric OT Differential	EFrmn OT Diff	Earnings
Foreman Elect Diff Trades	PITT Electric Differential	Elect Frmn Diff	Earnings
Foreman Lab Diff Trades	PITT Laborer Differential	Lab Frmn Diff	Earnings
Foreman Lab OT Diff Trd	PITT Laborer OT Differential	LAFrmn OT Diff	Earnings
Foreman OT Diff Trades	PITT Shift Diff OT Foreman Trades	Frmn OT Diff	Earnings
Foreman Plumb Diff Trades	PITT Plumber Differential	Plumb Frmn Diff	Earnings
Foreman Plumb OT Diff Trd	PITT Plumber OT Differential	PLFrmn OT Diff	Earnings
Foreman SMetal Diff Trades	PITT Sheet Metal Differential	SMetal Frmn Diff	Earnings
Foreman SMetal OT Diff Trd	PITT Sheet Metal OT Differential	SMFrmn OT Diff	Earnings
Four Mo 18	PITT Four Month Summer Term NRA-18	Four Mo 18	Alien/Expat Earnings
Four Mo 19	PITT Four Month Summer Term NRA-19	Four Mo 19	Alien/Expat Earnings
Four Mo Summer Term	PITT 4Mo Summer Term	4 Mo Sum Term	Earnings
Four Week 18	PITT Four Week Session Pay NRA-18	Four Week 18	Alien/Expat Earnings
Four Week 19	PITT Four Week Session Pay NRA-19	Four Week 19	Alien/Expat Earnings
Four Week Session Pymnt	PITT 4 Wk Session Pay	4 Wk Session Pay	Earnings
FWS Time Entry Wages	PITT Time Entry Wages for FWS Students	FWS Wages	Earnings
Hourly Pay1	PITT Hourly Pay 1	Hourly Pay1	Earnings
Hourly Pay2	PITT Hourly Pay 2	Hourly Pay2	Earnings
Hourly Pay3	PITT Hourly Pay 3	Hourly Pay3	Earnings
Hourly Pay4	PITT Hourly Pay 4	Hourly Pay 4	Earnings
Hourly Term Sick Pay	PITT Hourly Term Sick Pay	Hrly Term Sick	Earnings
Hourly Term Vac Pay	PITT Hourly Term Vacation Pay	Hrly Term Vac	Earnings
Hourly18 Pay1	PITT Hourly Pay 1 for Income Type 18	Hourly 18 Pay 1	Alien/Expat Earnings
Hourly18 Pay2	PITT Hourly Pay 2 for Income Type 18	Hourly 18 Pay 2	Alien/Expat Earnings
Hourly18 Pay3	PITT Hourly Pay 3 for Income Type 18	Hourly 18 Pay 3	Alien/Expat Earnings
Hourly18 Pay4	PITT Hourly Pay 4 for Income Type 18	Hourly 18 Pay 4	Alien/Expat Earnings
Hourly19 Pay1	PITT Hourly Pay 1 for Income Type 19	Hourly 19 Pay 1	Alien/Expat Earnings
Hourly19 Pay2	PITT Hourly Pay 2 for Income Type 19	Hourly 19 Pay 2	Alien/Expat Earnings

Hourly19 Pay3	PITT Hourly Pay 3 for Income Type 19	Hourly 19 Pay 3	Alien/Expat Earnings
Hourly19 Pay4	PITT Hourly Pay 4 for Income Type 19	Hourly 19 Pay 4	Alien/Expat Earnings
Imputed Income General	PITT Imputed Income General	Imp Inc General	Imputed Earnings
Imputed Life	Imputed Income for Executive Life Insurance	Imputed Life	Imputed Earnings
Incentive One Pymt	PITT Incentive Bonus	Incentive1	Earnings
Incentive Recurring	PITT Incentive Bonus2	Incentive2	Earnings
IncentvOTP 18	PITT Incentive Bonus One Time Pay NRA-18	IncentvOTP 18	Alien/Expat Earnings
IncentvOTP 19	PITT Incentive Bonus One Time Pay NRA-19	IncentvOTP 19	Alien/Expat Earnings
IncentvRec 18	PITT Incentive Bonus Recurring NRA-18	IncentvRec 18	Alien/Expat Earnings
IncentvRec 19	PITT Incentive Bonus Recurring NRA-19	IncentvRec 19	Alien/Expat Earnings
Johnstown 585 Diff	PITT Johnstown 585 Differential	Johns 3 Diff	Earnings
NonQualified Moving Expen	PITT NonQualified Moving Expense	Moving Expense	Imputed Earnings
NRA Scholarship	PITT Non resident Athletic Scholarship	NRA Ath Schl	Imputed Earnings
On Call Differential 585	PITT On Call Differential 585	On Call 3	Earnings
On Call Mechanics	PITT On Call Mechanics	Mechanics	Earnings
OT Half 18	PITT Overtime: Time and a Half NRA-18	OT Half 18	Alien/Expat Earnings
OT Half 19	PITT Overtime: Time and a Half NRA-19	OT Half 19	Alien/Expat Earnings
OthCompOTP 18	PITT Other Compensation One Time Pay NRA-18	OthCompOTP 18	Alien/Expat Earnings
OthCompOTP 19	PITT Other Compensation One Time Pay NRA-19	OthCompOTP 19	Alien/Expat Earnings
OthCompRec 18	PITT Other Compensation Recurring NRA-18	OthCompRec 18	Alien/Expat Earnings
OthCompRec 19	PITT Other Compensation Recurring NRA-19	OthCompRec 19	Alien/Expat Earnings
Other Comp One Pymt	PITT Other Compensation	Other Comp1	Earnings
Other Comp Recurring	PITT Other Compensation2	Other Comp2	Earnings
Overtime Double Time	PITT Overtime 2.0	Overtime 2.0	Earnings
Overtime Exempt OT	PITT Overtime for Exempt Part Time Staff	Exempt OT 1.5	Earnings
Overtime Exempt OT1	PITT Overtime for Exempt Part Time Coaches	Exempt OT1 1.5	Earnings
Overtime Time and a Half	PITT Overtime 1.5	Overtime 1.5	Earnings
Painters Spray OT Diff	PITT Shift Diff OT Painters Spray	Spray OT Diff	Earnings
Painters Spray Rate Diff	PITT Shift Diff Painters Spray	Spray Diff	Earnings
Pers Clubs	PITT Personal Use of Clubs	Pers Clubs	Imputed Earnings
Pers Company Car	PITT Personal Use of Company Car	Pers Car	Imputed Earnings
Pitt Regular Salary	PITT Regular Salary	Salary	Earnings
PosDoc Fel 18	PITT Post-Doctorate Fellowship NRA-18	PosDoc Fel 18	Alien/Expat Earnings
PosDoc Fel 19	PITT Post-Doctorate Fellowship NRA-19	PosDoc Fel 19	Alien/Expat Earnings
PosDoc Sch 15	PITT Post Doc Schol NRA-15	PosDoc Sch 15	Alien/Expat Earnings
PosDoc2Fel 18	PITT Post-Doctorate 2 Fellowship Degree NRA-18	PosDoc2Fel 18	Alien/Expat Earnings
PosDoc2Fel 19	PITT Post-Doctorate2 Fellowship Degree NRA-19	PosDoc2Fel 19	Alien/Expat Earnings

Post Doc Fellow ND	PITT Post Doc Fellow ND	Post Doc ND	Earnings
Post Doc Schol	PITT Post Doc Schol	Post Doc Schol	Supplemental Earnings
Post Doc2 Fellow Degree	PITT Post Doc2 Fellow Degree	Post Doc2 Degr	Supplemental Earnings
Pre Doct Fellowship	PITT Pre Doc Fellow	Pre Doc Fellow	Supplemental Earnings
PreDoc Fel 15	PITT Pre-Doctorate Fellowship NRA-15	PreDoc Fel 15	Alien/Expat Earnings
Qualified Moving Expense	PITT Qualified Moving Expense	Qual Mve Exp	Imputed Earnings
Reg Salary 18	PITT Regular Salary for Income Type 18	Reg Salary 18	Alien/Expat Earnings
Reg Salary 19	PITT Regular Salary for Income Type 19	Reg Salary 19	Alien/Expat Earnings
Research Incentive Pymt	PITT Research Incentive	Res Incentve2	Earnings
Research Incentive Rec	PITT Research Incentive	Res Incentve1	Earnings
Retro Defer18	PITT Retro Deferred Pay NRA-18	Retro Defer18	Alien/Expat Earnings
Retro Defer19	PITT Retro Deferred Pay NRA-19	Retro Defer19	Alien/Expat Earnings
Retro Deferred Pay	PITT Retro Deferred Pay	Retro Deferred	Earnings
Retro Differential	PITT Retro Differential	Retro Diff	Earnings
Retro Hourly Wages	PITT Retro element for hourly employees paid by time entry	Retro Wages	Earnings
Retro Hrly1	PITT Retro Hourly Pay 1	Retro Hrly1	Earnings
Retro Hrly18	PITT Retro Hourly Pay 1 for Income Type 18	Retro Hrly18	Alien/Expat Earnings
Retro Hrly19	PITT Retro Hourly Pay 1 for Income Type 19	Retro Hrly19	Alien/Expat Earnings
Retro OT 18	PITT Retro Overtime: Time and a Half NRA-18	Retro OT 18	Alien/Expat Earnings
Retro OT 19	PITT Retro Overtime: Time and a Half NRA-19	Retro OT 19	Alien/Expat Earnings
Retro Overtime Double	PITT Retro Overtime 2.0	Retro Ovt 2.0	Earnings
Retro Overtime Time_Half	PITT Retro Overtime 1.5	Retro Ovt 1.5	Earnings
Retro Sal 18	PITT Retro Regular Salary for Income Type 18	Retro Sal 18	Alien/Expat Earnings
Retro Sal 19	PITT Retro Regular Salary for Income Type 19	Retro Sal 19	Alien/Expat Earnings
Retro Salary	PITT Retro Salary	Retro Salary	Earnings
Retro Straight Time	PITT Retro Straight Time	Retro Straight	Earnings
Retro Strgt18	PITT Retro Straight Time NRA-18	Retro Strgt18	Alien/Expat Earnings
Retro Strgt19	PITT Retro Straight Time NRA-19	Retro Strgt19	Alien/Expat Earnings
Retro Union Personal Holiday	PITT Retro Union Personal Holiday	Retro Un Pers Hol	Earnings
Retro Union Sick	PITT Retro Union Sick	Retro Un Sick	Earnings
Retro Union Vacation	PITT Retro Union Vacation	Retro Un Vac	Earnings
Sch15 ADD Ref	PITT Refund of Schol 15 ADD taken in error	Sch15 ADD Ref	Alien/Expat Earnings
Sch15 Bus Ref	PITT Refund of Schol 15 Bus taken in error	Sch15 Bus Ref	Alien/Expat Earnings
Sch15 LifeRef	PITT Refund of Schol 15 Life taken in error	Sch15 LifeRef	Alien/Expat Earnings
Sch15 Med Ref	PITT Refund of Schol 15 Med taken in error	Sch15 Med Ref	Alien/Expat Earnings
Schol 15 ADD	PITT Certificate.Post Doctoral.Scholar NRA-15	Schol 15 ADD	Alien/Expat Earnings
Schol 15 Bus	PITT Certificate.Post Doctoral.Scholar NRA-15	Schol 15 Bus	Alien/Expat Earnings

Schol 15 Life	PITT Certificate.Post Doctoral.Scholar NRA-15	Schol 15 Life	Alien/Expat Earnings
Schol 15 Med	PITT Certificate.Post Doctoral.Scholar NRA-15	Schol 15 Med	Alien/Expat Earnings
Scholar ADD	PITT Certificate.Post Doctoral.Scholar	Scholar ADD	Imputed Earnings
Scholar ADD Refund	PITT Refund of Scholar ADD taken in error	Scholar ADD Refund	Imputed Earnings
Scholar Bus Pass	PITT Certificate.Post Doctoral.Scholar	Schol Bus Pass	Imputed Earnings
Scholar Bus Pass Refund	PITT Refund of Scholar Bus Pass taken in error	Sch Bus Pass Ref	Imputed Earnings
Scholar Life	PITT Certificate.Post Doctoral.Scholar	Scholar Life	Imputed Earnings
Scholar Life Refund	PITT Refund of Scholar Life taken in error	Scholar Life Ref	Imputed Earnings
Scholar Med	PITT Certificate.Post Doctoral.Scholar	Scholar Med	Imputed Earnings
Scholar Med Refund	PITT Refund of Scholar Med taken in error	Scholar Med Ref	Imputed Earnings
Scholarship	PITT Employee Spouse Scholarship	Scholarship	Supplemental Earnings
Scholarship Dependent	PITT Dependent Scholarship	Schl Dep	Supplemental Earnings
Six Week 18	PITT Six Week Session Pay NRA-18	Six Week 18	Alien/Expat Earnings
Six Week 19	PITT Six Week Session Pay NRA-19	Six Week 19	Alien/Expat Earnings
Six Week Session Pymnt	PITT 6 Week Session Pay	6 Wk Session Pay	Earnings
STD Salary 18	PITT STD element for salary staff with income Type 18	STD Sal 18	Alien/Expat Earnings
STD Salary 19	PITT STD element for salary staff with income Type 19	STD Sal 19	Alien/Expat Earnings
Steamfitters Diff	PITT Steamfitters Differential	Steam Diff	Earnings
Steamfitters Diff OT	PITT Steamfitters OT Differential	Steam Diff OT	Earnings
Straight Time	PITT Straight Time	Straight Time	Earnings
Strait Tm 18	PITT Strait Time NRA-18	Strait Tm 18	Alien/Expat Earnings
Strait Tm 19	PITT Strait Time NRA-19	Strait Tm 19	Alien/Expat Earnings
Summer Term Extension	PITT Summer Term	Summer Term	Earnings
Summr Extn 18	PITT Summer Term Extension NRA-18	Summr Extn 18	Alien/Expat Earnings
Summr Extn 19	PITT Summer Term Extension NRA-19	Summr Extn 19	Alien/Expat Earnings
Term Sick Pay	PITT Term Sick Pay	Term Sick Pay	Earnings
Term Union Sick	PITT Term Union Sick	Term Union Sick	Earnings
Term Union Vacation	PITT Term Union Vacation	Term Union Vac	Earnings
Term Vacation Pay	PITT Term Vacation Pay	Term Vacation	Earnings
Three Mo 18	PITT Three Month Summer Term NRA-18	Three Mo 18	Alien/Expat Earnings
Three Mo 19	PITT Three Month Summer Term NRA-19	Three Mo 19	Alien/Expat Earnings
Three Mo Summer Term	PITT 3Mo Summer Term	3 Mo Sum Term	Earnings
Time Entry Wages	Pre-defined element for hourly employees paid by time entry.	Time Entry Wages	Earnings
Training Grant	PITT Training Grant	Training Grant	Supplemental Earnings
Trn Grant 15	PITT Training Grant NRA-15	Trn Grant 15	Alien/Expat Earnings
Twelve Week Session Pymnt	PITT 12 Wk Session Pymnt	12 Wk Session Pay	Earnings
Twelve Wk 18	PITT Twelve Week Session Pay NRA-18	Twelve Wk 18	Alien/Expat Earnings

Twelve Wk 19  
Union Personal Holiday  
Union Sick  
Union Vacation  
Wrk Grp Lead Diff 585  
Wrk Grp Lead Diff 95

PITT Twelve Week Session Pay NRA-19  
PITT Union Personal Holiday  
PITT Union Sick  
PITT Union Vacation  
PITT Work Group Leader Differential 585  
PITT Shift Diff Work Grp Lead 95

Twelve Wk 19  
Union Per Hol  
Union Sick  
Union Vacation  
Lead Diff 3  
Lead Diff 95

Alien/Expat Earnings  
Earnings  
Earnings  
Earnings  
Earnings  
Earnings